



**Use your skills to  
help young people  
gain theirs.**

**County Safeguarding Adviser**



# About Us

We're Dorset Scouts and everyone's welcome here. All genders, races and backgrounds. Every week we give almost half a million people aged 6-25 the skills they need for school, college, university, the job interview, the important speech, the tricky challenge and the big dreams: the skills they need for life.

At a time when communities are becoming more divided, we bring people together. When many young people are struggling to find purpose and belonging, Scouts helps them develop skills, confidence and a sense of hope. We inspire positive futures and help young people find their place in the world by developing the character, employability and practical skills they need to succeed.

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**'Scouts made me a do-er and a give it a go-er. Made me question and listen and have a wide-open mind. Scouts made me take a deep breath and speak up. Made me think on my feet, made me see the big picture, made me ignore the butterflies and go for it. Scouts made me get back up and try again. Made me think about what's next, and plan for it. Made me jump in, get muddy, give back and get set.'**

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## Our values

### Integrity

We say what we mean and when we make a promise, we keep it.

### Respect

We listen to others, explore our differences and work to find common ground.

### Care

Scouts are friends to all and think of others before themselves.

### Belief

We believe passionately in improving the lives and life chances of young people and helping them explore and develop their beliefs and attitudes.

### Cooperation

Scouting is about teamwork. We believe that when we work together we achieve more than we can on our own.

## Our Key Policies

All members follow our key policies. The policies cover:

### Child Protection

### Equal Opportunities

### Religion

### Safety

These policies are fully explained on our website at <https://www.scouts.org.uk/por/2-key-policies/>

# The Role

## Overview

- To provide support to members and processes in the area of safeguarding.
- To support the promotion of a safeguarding culture within all parts of the County, offering information and advice to members on the implementation of Safeguarding, Intimate Care and Youth member Anti-bullying policies (as laid out in POR Chapter 2, Key Policies).

## Role description

- Title:**
- County Safeguarding Adviser
- Responsible to:**
- County Commissioner
- Main contacts:**
- Assistant County Commissioners, District Commissioners, Group Scout Leaders, District Explorer Scout Commissioners, Assistant District Commissioners. As well as County Training Manager, Campsite Managers, Section Leaders, Event Organisers.
- Appointment requirements:**
- Must successfully complete the appointment process (including acceptable personal enquiries and acceptance of The Scouts policies).
  - During the five months of Provisional Appointment the relevant Getting Started modules must be completed.
  - A Wood Badge must be completed within three years of Full Appointment, and all mandatory ongoing training, including safeguarding and safety, must be undertaken.
  - County Safeguarding Adviser must not hold a Group Scout Leader or Commissioner appointment in the same County.
  - County Safeguarding Advisers are not trainers and are not to be involved in or manage local safeguarding cases.

## Person specification

- Personal qualities:**
- To understand and accept the Scout Association's policies.
  - Sector knowledge of safeguarding and/or a qualification in safeguarding would be highly desirable.
  - Be able to build a positive and active relationship with contacts.

### General tasks:

#### Programme

- Support Section Leaders with the use of HQ approved and provided awareness raising activities for young people which help them develop the skills to keep themselves safe.

#### Policy adherence and support

- Under the direction of the County Commissioner, offer information and support to members regarding compliance with safeguarding measures, helping them to identify what may be done to further encourage best practice and the implementation of The Scouts safeguarding policies.

- Collaborate with all adults to ensure that The Scouts safeguarding policies are understood and implemented at all levels.
- Provide information and support to event organisers on how to ensure events are delivered safely and in line with Scouts policies.
- Support the County/Area/Region (Scotland) Commissioner, District Commissioners and Group Scout Leaders to undertake the 'Keeping Scouting Good' audit and be available to offer help and support in implementing resulting actions.
- Under the direction of the local Commissioner, support campsite managers in undertaking safeguarding audits, implementing any resulting actions to ensure a safe environment for all at campsites and activity centres.
- Attend HQ provided training sessions and maintain communications with them in order to keep up to date with the latest developments in Safeguarding.
- Support the local Commissioner, in the delivery of safeguarding briefings both as means of reporting back on national developments and as a means of supporting local initiatives to promote and support good safeguarding practice.

**Outcomes:**

- Minimal safeguarding incidents at events run by teams within the County.
- All leaders and adult volunteers fully informed and applying safeguarding best practice.
- Satisfactory KPIs in the keeping scouting good audit.

## How to apply

The closing date is **Saturday 31st October**

Register your interest : [countyoffice@dorsetscouts.org.uk](mailto:countyoffice@dorsetscouts.org.uk)