



**Use your skills to
help young people
gain theirs.**

County Safety Adviser



About Us

We're Dorset Scouts and everyone's welcome here. All genders, races and backgrounds. Every week we give almost half a million people aged 6-25 the skills they need for school, college, university, the job interview, the important speech, the tricky challenge and the big dreams: the skills they need for life.

At a time when communities are becoming more divided, we bring people together. When many young people are struggling to find purpose and belonging, Scouts helps them develop skills, confidence and a sense of hope. We inspire positive futures and help young people find their place in the world by developing the character, employability and practical skills they need to succeed.

'Scouts made me a do-er and a give it a go-er. Made me question and listen and have a wide-open mind. Scouts made me take a deep breath and speak up. Made me think on my feet, made me see the big picture, made me ignore the butterflies and go for it. Scouts made me get back up and try again. Made me think about what's next, and plan for it. Made me jump in, get muddy, give back and get set.'

Our values

Integrity

We say what we mean and when we make a promise, we keep it.

Respect

We listen to others, explore our differences and work to find common ground.

Care

Scouts are friends to all and think of others before themselves.

Belief

We believe passionately in improving the lives and life chances of young people and helping them explore and develop their beliefs and attitudes.

Cooperation

Scouting is about teamwork. We believe that when we work together we achieve more than we can on our own.

Our Key Policies

All members follow our key policies. The policies cover:

Child Protection

Equal Opportunities

Religion

Safety

These policies are fully explained on our website at <https://www.scouts.org.uk/por/2-key-policies/>

The Role

Overview

- To provide support to members and processes in the area of safety.
- Promoting and supporting compliance with The Scouts' Safety Policy within the County.
- To advise the County Commissioner and Executive Committee on the implementation of The Scouts' Safety Policy within the County and to assist District Commissioners in operating the policy.

Role description

- Title:**
- County Safety Adviser
- Responsible to:**
- County Commissioner
- Main contacts:**
- Assistant County Commissioners & Teams, County Training Manager, District Commissioners, District Explorer Scouts Commissioners, Assistant District Commissioners, Group Scout Leaders and Sectional Delivery Teams, Executive Committee Members, Appointments Advisory Committee Chair and Members, Campsite Managers, Safe Scouting Team at HQ.
- Appointment requirements:**
- Must successfully complete the appointment process (including acceptable personal enquiries and acceptance of The Scouts policies).
 - During the five months of Provisional Appointment the relevant Getting Started modules must be completed.
 - A Wood Badge must be completed within three years of Full Appointment, and all mandatory ongoing training, including safeguarding and safety throughout the time in role.
 - County Safety Advisers are not trainers.

Person specification

- Personal qualities:**
- To understand and accept the Scout Association's policies.
 - Sector knowledge of safety and/or a qualification in safety would be highly desirable.
 - Be able to build a positive and active relationship with contacts.
- Main tasks:**
- Provide support across the County on matters of safety i.e. providing advice to executive committees, commissioners, campsite / activity centre managers and wardens and leaders.
 - Ensuring members within the County stay up to date on safety advice, guidance and rules to promote a culture of Safety across the local area. This could be through attendance at meetings or by providing training updates such as webinars or in local newsletters.

- Reporting of data trends (to include queries and actions, incidents and near misses reported) to the County Executive, assisting them to plan in relation to these.
- Supporting local learning reviews, ensuring that lessons are learnt from incidents and near misses within the County (including those at Group and District levels).
- Providing a level of assurance for the local Executive. This can include but is not limited to: reviewing risk assessments, auditing safety procedures for premises (such as local Campsites) and other tasks as requested by the County Commissioner or County Executive.

Outcomes:

- Minimal safety incidents at events run by teams within the County.
- All leaders and adult volunteers fully informed and applying safeguarding best practice.

How to apply

The closing date is **Saturday 31st October**

To register your interest contact: countyoffice@dorsetscouts.org.uk